

**DISCLOSURE BY PUBLIC EMPLOYEE OF AN HONORARIUM
RELATED TO A LEGITIMATE SPEAKING ENGAGEMENT
AS REQUIRED BY 930 CMR 5.08(4)(c)**

	PUBLIC EMPLOYEE INFORMATION
Your Name	ETEL HAXHIAJ
Public Title/ Position	CITY COUNCILOR
Agency	City of WORCESTER
Agency Address:	455 Main Street Worcester, MA 01608
Office Phone	508-799-1194
Office E-mail	HAXHIAJEO@worcesterma.gov
	I am disclosing that I have been invited to participate in a legitimate speaking engagement and will accept an honorarium.
	LEGITIMATE SPEAKING ENGAGEMENT
Write an X to confirm each statement. If you cannot check off each statement, you cannot use this exemption.	PLEASE CONFIRM THAT YOU MEET EACH REQUIREMENT BY WRITING AN X NEXT TO IT. The speaking engagement is a "legitimate speaking engagement" because it: ☒ Is formally scheduled on the agenda of a meeting, conference or event; ☒ Is scheduled in advance of my arrival at the meeting, conference or event; ☒ Is before an organization that normally would have outside speakers or panelists address its members at such meeting, conference or event; ☒ Significantly contributes to the meeting, conference or event.
Identify the meeting, conference or event where you are speaking or attach a written description	WAYLAND mosque an interfaith gathering that will be honoring Senator Cloninger. It will take place at Islamic Center of Boston (Wayland)
	HONORARIUM \$
Identify the person or organization that is paying the honorarium	CAIR MASSACHUSETTS EXECUTIVE DIRECTOR on Behalf of the organization
Address of person or organization.	126 Boston Post Rd, Wayland, MA

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Please identify the sponsor of the event (if different)	CAIR MASSACHUSETTS
Address of the sponsor (if different)	800 Baylen St # 990445 Boston, MA 02199
Amount of the honorarium	\$1500
Write an X to confirm each statement. If you cannot check off each statement, you may not accept the honorarium.	<p>PLEASE CONFIRM THAT YOU MEET EACH REQUIREMENT BY WRITING AN X NEXT TO IT.</p> <p>I certify that:</p> <p>☒ Offering an honorarium is customary to the practice of the entity awarding it.</p> <p>☒ The honorarium is being offered voluntarily, and I did not solicit it.</p> <p>☒ Delivering the speech is not part of my official duties as a public employee;</p> <p>☒ I did not use resources associated with my public position in preparing the speech;</p> <p>☒ I did not use public time to prepare or deliver the speech; and</p> <p>☒ I have not had dealings with the sponsor of the event or the person or organization giving me the honorarium in the course of my official duties as a public employee, and do not reasonably expect to have such dealings.</p>
Employee signature	Eel Hakim
Date	2-24-2025

Attach additional pages if necessary.

Elected state or county employees - file with the State Ethics Commission.

Members of the General Court -
file with the Senate or House Clerk or the State Ethics Commission.

Elected municipal employee - file with the city or town clerk.

Elected regional school committee member -
file with the clerk or secretary of the committee.

Judges and other judicial branch employees --
file with the Chief Justice of your court or his or her designee.

Appointed or non-elected state, county or municipal employees --
file with your appointing authority.

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